

Resource Library –
**P&C Coronavirus
Resources**

COMPLIANCE

The coronavirus disease 2019 (COVID-19) pandemic has resulted in unprecedented change throughout the country, including new federal legislation with which employers need to comply. As the situation continues to evolve, it can be difficult to stay on top of the latest developments. Our attorney-reviewed COVID-19 resources can help make it easier to understand compliance obligations as they occur.

SERIES

- **HR Compliance Bulletin:** This series provides an overview of timely COVID-19 developments in regard to HR-related topics, including paid leave laws, the Families First Coronavirus Response Act (FFCRA) and furloughs.
- **Compliance Bulletin:** This series provides an overview of workplace health and safety, and employee benefits changes due to COVID-19. These pieces cover Occupational Safety and Health Administration (OSHA) guidance, updates from the Federal Motor Carrier Safety Administration (FMCSA), the Coronavirus Aid, Relief and Economic Security Act (CARES Act) and other compliance-related updates.
- **HR Compliance Overview:** This series provides an in-depth review of certain COVID-19 federal legislation and how it may affect employers.
- **Legal Update videos:** This series features brief videos that highlight the need-to-know information regarding a variety of compliance developments due to COVID-19.

POPULAR CONTENT

- **OSHA Coronavirus Guidance (Document ID: 242702):** This Compliance Bulletin provides OSHA’s guidance on how employers can prepare for and deal with COVID-19 in the workplace.
- **Families First Coronavirus Response Act Requires Paid Employee Leave (Document ID: 243336):** This Compliance Bulletin provides an overview of the two new federal employee leave mandates as established under the FFCRA.
- **IRS Issues Guidance on Tax Credits for Coronavirus Paid Leave (Document ID: 243616):** This Compliance Bulletin discusses the IRS’ tax credits employers can use to provide paid leave during the COVID-19 pandemic.



INSURANCE EDUCATION CONTENT

As COVID-19 becomes increasingly widespread, it's not only raising fears about the well-being of the general public, but it's also calling into question how various insurance policies will or won't respond. To help, we have created a number of resources that provide an overview of insurance considerations related to COVID-19.

POPULAR CONTENT

- **Work Comp Insights: Coronavirus Considerations (Document ID: 283989):** This Work Comp Insights provides a general overview of insurance considerations as they relate to COVID-19.
- **Coverage Insights - How Coronavirus Could Impact Your Business's Insurance (Document ID: 242661):** This Coverage Insights examines potential insurance exposures associated with COVID-19 and how different forms of coverage could respond.
- **Coverage Insights – Business Interruption Policies and Coronavirus (Document ID: 243094):** As a result of the unprecedented challenges COVID-19 brings, many businesses are turning to insurance, like business interruption insurance, for help. However, these policies are unlikely to provide coverage for losses stemming from COVID-19. To learn more, review this Coverage Insights.

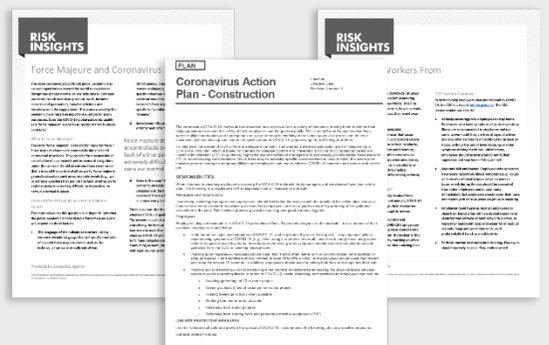


RISK MANAGEMENT

As concerns regarding COVID-19 continue to rise, many employers are left wondering what they can do to protect their operations and employees. Our risk management resources highlight strategies and best practices businesses across a variety of industries can implement to respond to COVID-19, protect their workers and prevent claims.

POPULAR CONTENT

- **Risk Insights: Protecting Workers From Coronavirus (Document ID: 241180):** This Risk Insights examines what COVID-19 is, how it spreads and what employers can do to protect their workforce.
- **Risk Insights: Force Majeure and Coronavirus (Document ID: 283002):** Force majeure clauses are contractual provisions that may suspend a company's performance obligations following events that are beyond their



control. Read this article to learn more about the interaction of force majeure provisions and COVID-19.

- **Coronavirus Action Plan – Construction (Document ID: 284450):** The policies and procedures outlined in this resource allow construction businesses to create a COVID-19 action plan.

TIMELY, RELIABLE UPDATES

In the midst of the COVID-19 pandemic, it can be difficult to sort out fact from fiction when it comes to the news. Our team works diligently to provide factual and reliable updates on the ever-changing situation.

SERIES

- **News Brief:** This series features thoughtful, trustworthy information about the latest COVID-19 developments and public health expert advice.
- **News Brief videos:** Don't have time to read an article? This series breaks down the accompanying full-text News Brief into a brief, easy-to-digest video that highlights the need-to-know information about a COVID-19 development.
- **In the Know:** This series provides an overview of various COVID-19 developments, explaining complex issues in easy-to-understand terms.

POPULAR CONTENT

- **President Trump Extends Federal Social Distancing Guidelines Through April 30 - Video (Document ID: 282738):** This News Brief video provides a brief overview of President Donald Trump's extension of the federal social distancing guidelines to slow the spread of COVID-19.

GOVERNMENT RESOURCES

OSHA and public health organizations like the Centers for Disease Control and Prevention and the World Health Organization provide invaluable COVID-19 resources, but finding them on the internet can be time-consuming. The most relevant government guidance can be found within our coronavirus resources.

POPULAR CONTENT

- **OSHA Guidance on Preparing Workplaces for the Coronavirus (Document ID: 242426):** OSHA has published this guide to help employers prepare for



COVID-19 issues in the workplace. The guide does not create new or additional employer obligations.

- **Employee Rights: Paid Sick Leave & Expanded Family & Medical Leave Under the FFCRA (Document ID: 282305):**
This DOL poster describes employees' paid sick leave and expanded family and medical leave rights under the FFCRA.
- **Interim Guidance for Businesses and Employers to Plan and Respond to Coronavirus (Document ID: 242073):**
This guide provides information from the Centers for Disease Control and Prevention about how businesses and employers can plan for and respond to COVID-19.

HR ADMINISTRATION

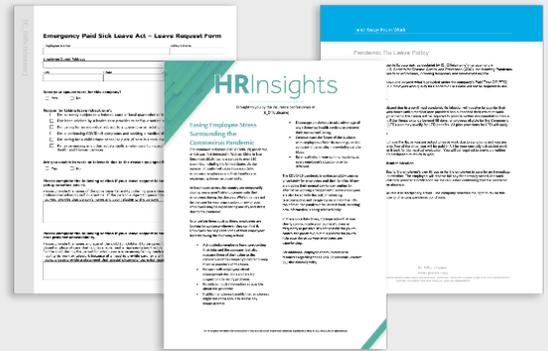
The COVID-19 pandemic has caused businesses across the country to make unprecedented changes to their workflows and procedures, including furloughing employees, asking employees to exclusively work from home and communicating company news to employees. The following resources are designed to help simplify the administrative tasks for HR professionals during these uncertain times.

SERIES

- **HR Insights:** This series features articles that are designed to help HR professionals address COVID-19 at their organization. Topics covered include engaging remote employees, responding to COVID-19 within the workforce, and easing employee stress about the pandemic.
- **Forms:** These sample forms take the guesswork out of developing comprehensive forms for employee leave or other issues. Note: These forms are samples and should be customized prior to use.
- **Letters:** Easily communicate company policies and information with these sample employee communication letters. Note: These letters are samples and should be customized prior to use.
- **Policies:** The changing times may call for revisions to existing workplace policies, such as a pandemic leave policy or telecommuting policy. These policies are designed to be used as samples or a starting point for employers, and should be customized prior to use.
- **Videos:** These resources provide brief overviews of pressing COVID-19 topics and deliver the essential information in an easy-to-understand format.
- **Posters:** These resources offer a new way to learn about the most important information about various elements of COVID-19 and its effects on the workplace.

POPULAR CONTENT

- **Best Practices for Addressing the Coronavirus Disease 2019 Pandemic (Document ID: 243041):** This HR Insights article provides tips for how an organization can address the COVID-19 pandemic.
- **Essential Worker Employee Communications Letter (Document ID: 283292):** Use this letter to inform employees that they are considered essential workers.



Resource Library – **Coronavirus Resources**

Please note that this letter requires extensive customization prior to use.

TELECOMMUTING RESOURCES

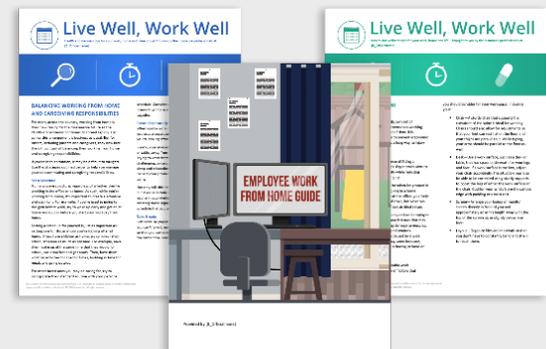
COVID-19 has caused many employers across the country to make significant changes to their standard procedures, including shifting their employees from working at the office to working from home. The following resources are designed to make telecommuting easier for both employers and employees.

EMPLOYER RESOURCES

- **HR Insights:** This series features articles that outline best practices for telecommuting and how to monitor employees while they work remotely.
- **Checklists:** These resources help employers ensure that their organization is prepared for telecommuting.
- **Policies:** When employees will be working from home, it's important to outline your expectations and considerations. These sample policies can be customized to fit the needs of your organization.

POPULAR CONTENT

- **An Employer's Quick Guide to Managing Remote Employees During the Coronavirus Pandemic (Document ID: 282610):** This guide serves as an introduction to managing remote employees and includes best practices for keeping employees engaged.
- **5 Work From Home Tips for Managers – Video (Document ID: 282256):** This video provides five tips for managers working from home.



EMPLOYEE EDUCATION

Educating employees on COVID-19 and other relevant issues can be complex and time-consuming, but it doesn't have to be. Our employee resources are designed to make it easy for you to keep employees healthy and informed.

COVID-19 EDUCATION

Finding factual educational materials on COVID-19 for your employees can be difficult. Our resources make it easy to tell employees what they need to know about the pandemic:

- **Posters:** These posters cover a variety of topics and are designed to simplify COVID-19 education.
- **Videos:** These brief videos break down the COVID-19 pandemic into easily digestible bits for employees to learn more about the situation.
- **Government resources:** Find all the relevant government-provided employee communications within our coronavirus resources in Broker Briefcase.

POPULAR CONTENT

- **What to Do if You're Sick With Coronavirus (Document ID: 242889):** This Live Well, Work Well article explains what you can do if you're sick with COVID-19.
- **8 Answers to Your Coronavirus Questions - Poster (Document ID: 242303):** This poster provides answers to eight questions you may have about COVID-19 and your health.

